

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE\_INFORMAL CONFERENCE**  
**Friday, September 29, 2023**

Department of Health Professions - Perimeter Center  
9960 Mayland Drive, 2<sup>nd</sup> Floor, Suite 201 – **Training Room 1**  
Henrico, Virginia 23233

**AGENCY  
SUBORDINATE:**           **Marie Gerardo, MS, RN, ANP-BC**

**STAFF  
PERSON:**                 **Charlette Ridout- RN, MS, CNE**

**CONFERENCE  
SCHEDULE:**

**1:00 p.m.**     ▪ **Damien Zachary Farris, RN (221235)**  
**MG**

- (SRP) Sanction Reference Point Worksheet
- PHCO     (Prehearing Consent Order)
- rein     (reinstatement)
- cont     (continued)
- rep     (represented by)
- \*        (companion cases)
- p2p     Privilege to Practice

**Adjudication Consultant/Specialist**

CM       Carolann McNicol  
MG       Melissa Gray

*Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Prepared by: Tamiera Redding  
Revised 9/28/2023